

TU' KWA HONE

NEWSLETTER

Burns, Oregon

June 17, 2019

Burns Paiute Tribe

100 Pasigo St.

Burns, OR 97720

541.573.8016

TRIBAL COUNCIL CONTACT:

Chairman - Eric Hawley

541.589.3104

Burns Tribal Police Chief of Police

Alan Johnson-541.589.1030

Social Services Director / ICWA Jeremy Thomas—541-573-8046 or 541-589-3494

Domestic Violence / Assault-

Teresa Cowing, 541.573.8053 / 541.413.0216

Police After hours:

Call Harney County

Non -emergency 541.573.6028

Emergency call—911



Community events:

Early reminder for the <u>Culture Camp</u> <u>planning meeting to be held June 19,</u> <u>2019 at 1 pm</u> at Wadatika Health conference room. Culture Camp will be held July 19, 20 and 21 this year.

Election Board (2 alternates)
If you are interested in serving on the Election board, please submit a letter of interest to Tribal Council. We need 2 alternates.

TRIBAL POLICE NEWS

First and foremost, since school is out, and the kids will be out, please watch out for them while driving through the Reservation. Also, please make sure anyone riding a bicycle under 16 years of age wear protective head gear (helmet). If a child is under 12 years of age and is not weaving a helmet, the parent or guardian can be issued a citation.

The police department has begun to use Harney County as our dispatch center again. If you have an emergency, call 911, if not an emergency call 541-573-6028 and a patrol unit will be dispatched. If the chief of police is out of town for personal or work related reasons, there is an agreement approved by the Tribal Council that allows local police agencies to enforce all Tribal laws on the Burns Paiute Indian Reservation.

Saturday, June 15th, there will be a bike race coming through the reservation. The start time is 7:30, 8:30 and 9:30 a.m. so that there will not be as many riders at once. If you are out and about please watch out for them.

Change dispatch number - 541-573-6028

ELECTION

NEWSLETTER - June 17, 2019

Requirements for a 30 day notice prior to Election Day.

ELECTION DAY: August 13, 2019

Burns Paiute Tribal Elections will be held on August 13, 2019 at the Burns Paiute Tribal Courtroom on the Burns Paiute Reservation. Polling will be open from 10:00 am to 7:00 p.m. Any person waiting in line to vote at 7:00 p.m. may vote, but no one who arrives at the polling place after 7:00 p.m. will be permitted to vote

Council member terms that are up: Rachel Samor, Tracy Kennedy & Wanda Johnson these seats are three (3) year terms.

Nominated at the June 5, 2019 General Council meeting were: Rachel Samor, Tracy Kennedy, Wanda Johnson, Cecil Dick, & Andrew Beers. To this date we have not received any withdraw letters.

The Election Board held a meeting on Thursday June 6, 2019: Vanessa Gonzalez, Lindsey Dick & Vanessa Bahe. Election board is seeking (2) more positions to be filled as soon as possible. I have attached a copy of the voting ballot with all the nominees that are listed above.

ABSENTEE BALLOTS

A registered voter may request an absentee ballot for himself or herself, for any reason. No person may request an absentee ballot for another.

Please contact for an absentee ballot: Lindsey Dick (541)573-8097, 100 PaSiGo Street, Burns, OR 97720. Email is bptelections19@gmail.com.

- (a) Any registered voter may request an absentee ballot, for any reason. No person may request an absentee ballot for any other person.
- (b) Absentee ballots may be requested only from the Election Board member or members who have been designated to process absentee ballots.
- (c) Absentee ballots may be requested by the registered voter in person, or by mail. Email, fax, or telephone. Absentee ballots will not be issued after the deadlines set forth in this section.
- (1) Absentee ballots may be requested in person up to 5 business days before the Election Day.
- (2) Absentee ballot requests that are sent by mail, email, fax, or telephone must be received by the Election Board at least 10 business days before Election Day.
- (d) Ballots shall not be e-mailed or faxed to a voter and may not be returned by e-mail or fax.

- (e) Absentee ballots shall be included in a packet that contains the following:
 - (1) A Ballot;
 - (2) A preaddressed outer envelope for mailing back the ballot, which includes lines and instructions for the voter to print and sign his or her name; and
 - (3) Instructions for completing and returning the ballot shall be substantially similar in format to the instructions include in Appendix D, and shall state that:
 - (A) The voter should mark the ballot; as instructed on the ballot, and enclose the ballot in the pre-addressed return envelope;
 - (B) The voter must sign and clearly print his or her name on the envelope. Ballots returned in unsigned envelopes will not be counted;
 - (C) To be counted, absentee ballots must be returned as follows;
 - By mail: Received at the designate P.O. Box or mailbox for absentee ballots on or before Election Day; or
 - Hand- delivered: Delivered to the Election board, at the polling place on Election Day, between 10:00 AM and 7:00 PM. Absentee ballots may only be delivered by the voter who requested the ballot. Hand delivered ballots delivered by any other person, or delivered before Election Day, will not be accepted.

BURNS PAIUTE TRIBAL ELECTION August 13, 2019

On your ballot, please place a mark in the square next to the candidate(s) you wish to vote for or write in the name of a write-in candidate.

You may cast (1) vote for each open seat on the Tribal Council. There are two (3) open seats in this election. If there are more than two (3) votes on your ballot, the ballot will be voided. THERE ARE TWO (3) VACANCIES IN THIS ELECTION.

☐ Rachel Samor
□ Tracy Kennedy
□ Wanda Johnson
☐ Cecil Dick
☐ Andrew Beers
Write-in
Write-in
Write-in

2019 Voter Registration List

Burns Paiute Tribe

1	Adams, Chester Dean	30	Hainline, Lee
2	Adams, Thomas	31	Hawley, Betty T.
3	Adams, Zachary	32	Hawley, Betty Lou
4	Bahe, Vanessa	33	Hawley, Derek
5	Barney, Ernest	34	Hawley, Eric
6	Barney, Shayla	35	Hawley, Paulette
7	Beers, Andrew	36	Hawley, Sara
8	Beers, Beverly	37	Holliday, Bucki
9	Caponetto, Elisha	38	Holtby, Dillon
10	Cook, Sean	39	Hoodie, DeWayne
11	Cress, Tippy Teeman	40	Hoodie, Lyle
12	Deboard, Anna	41	Hoodie, Maureen
13	De La Rosa, Deborah	42	Hoodie, Tyrone
14	De La Rosa, Devree	43	Jim, Michael
15	De La Rosa, Jose Jr.	44	Johnson, Wanda
16	Defender, Bradley	45	Kennedy, Aaron
17	Dick, Cecil	46	Kennedy, Chandell
18	Dick, Kenton	47	Kennedy, Christopher
19	Dick, Leland	48	Kennedy, Keith
20	Dick, Lindsey	49	Kennedy, Jarvis
21	Dick, Marlon	50	Kennedy, Laura
22	Dick, Sonya	51	Kennedy, Roxanne
23	Garcia, Krystal	52	Kennedy, Nathan
24	Garcia, Shakina	53	Kennedy, Taylor
25	Garcia, Sheena	54	Kennedy, Tracy
26	Garcia, Stephen	55	Kennedy, Vernon
27	GhostDog, Sarah	56	Lewis, Randall
28	GhostDog, Thomas	57	Lewis, Vincent
29	Gonzalez, Vanessa	58	Melvin, Cheryl

59	Miller, Phyllis	89	Snapp, Ambrosia
60	Norris, Rhiannon	90	Snapp, Rachel
61	Peck, Myra	91	Snapp, Yolonda
62	Proctor, Cynthia	92	Soucie, Charisse
63	Proctor, Rebecca	93	Soucie, Kristeny
64	Purcella, Anthony	94	Soucie, Timothy
65	Richards, Dawnida	95	Teeman, Bernadette
66	Richards, Jody	96	Teeman, Bridget
67	Richards, Shelley	97	Teeman, Carla
68	Richards, Todd	98	Teeman, David
69	Rodriguez, Jennifer	99	Teeman, Diane
70	Rodriguez, Judy	100	Teeman, Ernest
71	Rodrique, Charlotte	101	Teeman, Gilbert
72	Sam, Avery	102	Teeman, Hattie
73	Sam, Brenda	103	Teeman, Justin
74	Sam, Brett	104	Teeman, LeAnne
75	Sam, Bruce	105	Teeman, Lonnie
76	Sam, Clifford	106	Teeman, Martha
77	Sam, Desiree	107	Teeman, Nora
78	Sam, Donna	108	Teeman, Twila
79	Sam, Garrett	109	Teton, Lanada
80	Sam, Jane	110	Teton, Maria
81	Sam, Jerry	111	Todd, Elisa
82	Sam, Mariah	112	Townsend, Fredrick
83	Sam, Selena	113	Underwood, Caroline
84	Samor, Lucas	114	Zacarias, Adelita
85	Serna, Karen	115	Zacarias, Bernardo
86	SkunkCap, JoEllen	116	Zacarias, Christina
87	Smartt, Angela	117	Zacarias, Darlene
88	Smartt, Alyssa	118	Zacarias, Derek

- 119 Zacarias, Dorene
- 120 Zacarias, Florentino
- 121 Zacarias, Isac
- 122 Zacarias, Latoya
- 123 Zacarias, Manuel
- 124 Zacarias, Marcus
- 125 Zacarias, Margarita
- 126 Zacarias, Nastassia

Accounts Payable/Grants Administrator

Number of Positions:

1

Location:

Burns, Oregon - Burns Paiute Reservation

Open: Closes:

June 11, 2019, Open until filled

Starting Date:

To be determined

Supervisor:

Finance Director

Salary:

\$20.00 - \$25.00/Full-time

Position Summary:

Primary responsibilities are to perform a variety of activities such as payment processing, grant reporting, maintaining all accounts payable files.

Duties and Responsibilities:

- Payment Processing
 - * Process purchase orders, check requests and travel advance/reimbursement requests ensuring all necessary documents are attached. Prepare weekly check run, scheduling payments as required based on invoice or statement due dates. Initiate on line ACH payments as required. Submit a copy of all ACH summaries to the Accounting Finance Director for banking purposes. Reconcile credit card statements and vendor statements when received. Follow up with travels to ensure that expenses are finalized, and a trip report is submitted. Prepare check requests for telephone and utilities bills. Administer petty cash using voucher system; reconcile and replenish as needed. Follow up with checks not clearing the bank account. (Weekly Check Run)
- Grant Reporting
- Monthly and Quarterly Reports.
- Federal Financial Reporting and Draw Requests for all Grants and contracts based on requirements outlined in each agency agreement. Work with Granting agencies to set up processes for new grants and to close out expired grants.
- Composes and types routine correspondence.
- Compiles and produces statistical reports.
- Copies, collates, and binds reports, etc.
- Processes incoming and outgoing mail in the absence of the Administrative Assistant
- Files and maintains tribal government, administrative and program records and files.
- Transfer tribal government and administrative documents, records, reports, data, etc., by computer.
- Accounts Payable Vendor maintenance
 - * Maintain all AP vendor files in Accounts Payable system ensuring information on file is current; obtain w-9 as appropriate; process 1099's at year end. (Annual 1099)

- Grant File Maintenance maintain Grant and Contracts files; assist with ensuring compliance with Grants and Contracts through monitoring whether programs are meeting contract deliverables, brining noted deficiencies to the attention of Accounting Program Director and the General Manager (Annual Audit)
- When time permits, fully cross train in four critical elements of Payroll/Accounts Receivable position and be able to back up for the Administrative Secretary in her absence. Ensure procedures manual for Accounts Payable and Grants are up to date.
- Audit Readiness
 - * Prepare for and assist with the annual audit of Accounts Payable, Grants, Contracts, and Fixed Assets. (Annual Audit)
- Work with Program Directors and Managers to ensure all grant funds are spent according to regulations and grant requirements and deadlines.

Qualifications:

- High school diploma or GED. Bachelor's Degree in Accounting preferred or Associates Degree plus 3-5 years' experience in accounting and grant monitoring, and state and federal contracts.
- General knowledge of computer hardware and software.
- Experience with word processing software, Excel, accounting software programs
- Team Player Personality with strong interpersonal and communication skills.
- Commitment to Confidentiality

Indian Preference

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

Successful Candidate must:

- Submit to and pass a urinalysis drug test.
- Agree to a criminal background check.
- Sign Confidentiality Clause.

<u>Please submit application along with resumes and verification of education to:Attn: Danielle Taylor</u>

Burns Paiute Tribe, Human Resource Department 100 Pasigo St. Burns, OR 97720 541-573-8013 or Danielle.taylor@burnspaiute-nsn.gov

BURNS PAIUTE TRIBE <u>Job Announcement</u>

Job Title:

Maintenance Assistant (1)

Department:

Maintenance

Reports to:

Maintenance Supervisor

FLSA Status:

Full-time (32+ hours a week)/temporary (3 months)

Opens: Closes

May 29^{tt,} 2019 Open until filled

Salary:

\$12.00/hour

This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.

Position Overview

Maintenance assistant must be able to work independently and be responsible for ensuring that facilities are clean and in good operating condition. Maintenance Assistance will perform general maintenance and repair of the buildings, grounds and equipment.

Duties

- Repairs and maintains physical structures of tribal facilities, office buildings using hand tools and power tools.
- Supervise Maintenance workers
- Safety Committee Member Attendee
- Keeping work/logs for Fleet vehicles
- Replaces defective electrical switches, light bulbs and other fixtures inside and out.
 Assemble office furniture. Hang wall items.
- Installation and Maintenance of Heating and Air Conditioning.
- Unload surplus food trucks (1 x month)
- Occasional backhoe work
- Paint structures, and repairs woodwork with carpentry tools.
- Manholes; flush yearly
- Frozen water systems, supplies and parts
- Pump house repairs

- Annual compliance trainings (Federal Law updates)
- Repairs and/or replaces plumbing fixtures.
- Removes roots, debris and other refuse from clogged sewer lines and drains, using hand or portable electric roto rooter.
- Supervision of mowing lawns, weed eating, trimming hedges, raking and burning leaves and refuse. Watering yards.
- Maintain lawn equipment; Riding mowers, Weed eaters, Power and hand tools, miscellaneous supplies, fuel mixtures
- Refuse and Demolition; Dumpsters, manage Kessler burn pile, Spring clean up and appropriate refuse disposal (batteries, Appliances, tires, scrap metal furniture)
- Removal/Relocation of Education/EPA facility
- Safety maintenance; Door and window locking mechanisms; Keys tracking and distribution.
- Safety Equipment, maintain ensure proper use of, train and record, fire extinguishers, fire alarms
- Maintain security system
- Snow Removal from parking lots and sidewalks and paths; ice melt treatments.
- Clear snow from Elder's driveways.
- Other maintenance jobs or duties as assigned by management.

Other Duties as Assigned

The duties listed above should not be construed to imply an exclusive standard of the position. Employee will be responsible to respond to other instructions and duties as specified by the supervisor, which may or may not be directly related to the position.

Requirements

MINIMUM QUALIFICATIONS:

- Must have a valid Oregon Drivers License
- Oral/Verbal Communication skills
- Computer skills

Indian Preference

Indian preference will be given to candidates **showing proof** of enrollment in a federally recognized tribe. In the absence of Indian applicants meeting the qualifications as listed above, all applicants not entitled to or who fail to claim Indian Preference, will receive consideration without regard to race, color, sex, political preference, age, religion, or national origin.

HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application and cover letter to:

Danielle Taylor Human Resources Director 100 Pasigo Street Burns, OR 97720

Fax: 541-573-2323

Email: danielle.taylor@burnspaiute-nsn.gov

Application for employment available at 100 Pasigo Street, Burns, OR 97720 Monday - Friday 8-5pm, BPT Website or request one via email: danielle.taylor@burnspaiutensn.gov

Community Health Nurse - Full Time

Number of Positions: 1

Location: Burns, Oregon – Burns Paiute Reservation

Open: May 22, 2019
Closes: Open until filled
Starting Date: To be determined

Supervisor: Health Services Director

Salary: DOE/Part-Time

Position Summary: Under the supervision of the Health Services Director, the Community Health Nurse is an integral part of the Burns Paiute Tribe health program with primary emphasis in providing direct health care, prevention education, and maintaining quality health standards for the tribal community.

Duties and Responsibilities:

- 1. Assess patient care using reasoning and decision making skills. Communicate clearly with patients and other health care professionals using spoken and/or written words
- 2. Provide nursing care through home visits or at the health center on a daily basis
- 3. Promote health education/prevention by presenting to individuals or groups
- 4. Coordinates patient care with other health professionals
- 5. Analyze, interpret, and initiate patient medical data on the patient care component encounter form
- 6. Provide follow up on patient treatment, recovery, and doctors orders
- 7. Coordinate activities relating to the weekly tribal health clinic
- 8. Assists the medical provider during clinic times
- 9. Maintains the tribal immunization program
- 10. Operates the Resource Patient Management System (RPMS) to enter patient data
- 11. Prepares program reports and program documentation as needed or requested
- 12. Ability and the knowledge of the importance of maintaining strict confidentiality of all records and information pertinent to the nature of the work.
- 13. Must maintain strict confidentiality of medical information and adhere to HIPAA and Privacy Act requirements.
- 14. Knowledge of community and public service providers
- 15. Works irregular hours when needed
- 16. Able to lift and bend when caring for patients in the office or on a home visit.
- 17.Perform other duties as assigned

Required Qualifications:

- Must be a registered nurse with the State of Oregon and have an active, unrestricted license at the time of hire.
- Prefer a minimum of Bachelor of Science Nursing (BSN) degree
- Minimum of one year of hospital experience or equivalent
- One year of generalized community health nurse experience or equivalent
- Must posses a valid Oregon Driver's License
- Have basic computer skills

Desired Qualifications:

- Knowledge of principles, concepts, theories, and techniques of public/community health nursing and teaching and learning
- Ability to identify, assess, analyze, and evaluate medical data and information utilizing standard nursing principles
- Ability to independently plan, coordinate, and manage work
- Experience and ability to work well with diverse groups of people from varying age groups and socioeconomic backgrounds, sometimes in stressful situations, in a manner that displays professionalism, tact, diplomacy, and good judgment.

Successful Candidate must:

- Submit to and pass a urinalysis drug test.
- Agree to a criminal background check.
- Sign Confidentiality Clause.

Please submit application along with resumes and verification of Licensure to:

Attn: Danielle Taylor

Burns Paiute Tribe, Human Resource Department 100 Pasigo St. Burns, OR 97720 541-573-8013 or Danielle.taylor@burnspaiute-nsn.gov Physical Activities Instructor Burns Paiute Tribe Social Services

Number of Positions:

(1) one

Location:

Burns, OR — Burns Paiute Reservation

Open:

May 23, 2019

Closes: Starting Date:

Open Until Filled
To Be Determined

Salary:

\$11-12 hourly DOE Hourly Physical Activities

(Nonexempt)

Supervisor:

Elise Adams, Coordinator

Summary: PHYSICAL ACTIVITIES

The term is typically used for calisthenics, resistance exercises, stretching exercises designed for flexibility, and exercises specifically designed to improve cardiovascular fitness. Sport, play, games, dance, and recreational activities are all different forms of physical activity, some more organized than others.

Knowledge Requirements: Physical Activities

- Responsible for approaching students with a positive attitude with the expectation that student will learn and grow.
- Communicate effectively both orally and in writing.
- Read to children, and teach them simple painting, drawing, handicrafts, and songs.
- Organize and participate in recreational activities and games.
- Teaching kids healthy physical activities/assist Youth Program Coordinator with daily activities
- Outdoor activities: I.e.; basketball, playing catch different types of games, exercise, walking running, softball, and many more.
- CPR/First Aid Certification
- Food Handlers Certification
- Tutoring
- Driving 15 passenger van
- Caring and compassionate attitude is a must Additional duties as required.

The duties listed above should not be construed to imply an exclusive standard of the position. Employee will be responsible to respond to other instructions and duties as specified by the supervisor.

Additional Requirements: Must submit to a pre-employment drug and alcohol testing and/or the failure to successfully pass a drug and alcohol test may result in refusal to hire.

Indian Preference: Indian Preference will apply to qualified Indian and Alaskan Native applicants showing proof of enrollment in a federally recognized tribe upon application.

The above statements are intended to describe the general nature and level of work to be performed by the individual assigned to this position.

To apply, please submit application to: Burns Paiute Tribe Human Resource, 100 Pasigo Street

Burns, OR 97720 Questions: 541-573-8013 OR email to Danielle.taylor@burnspaiutensn.gov

BURNS PAIUTE TRIBE Job Announcement

Job Title:

Youth Cultural Advocate Intern (2)

Department: Reports to:

Culture & Heritage (C&H)
Culture & Heritage Director

FLSA Status:

Full-time (32+ hours a week)/temporary (6 months)

Opens:

April 1, 2019

Closes

Open until filled \$14.00/hour

Salary: \$14.00

This Candidate must pass a pre-employment drug screen and Criminal and Character Background Check.

Grant Requires Successful Applicant be between the ages of 18 and 24 at the time of hire.

SUMMARY OF MAJOR FUNCTION

Youth Cultural Advocate Intern work both independently and as part of the Culture & Heritage team to assist with Culture & Heritage department objectives and activities.

- 1. Assist our Eldest Elders (75 years young and over) in participating in Culture & Heritage related events and trips.
- 2. Maintain strict confidentiality of sensitive and/or intellectual proprietary information that may present itself during field trips and cultural events such as cultural site locations, family stories, etc.
- 3. Work independently and as a team member to complete assigned tasks related to Eldest Elder support e.g. assisting Eldest Elders with day-to-day household tasks.
- 4. Assist with the digitation of Culture & heritage cassette tapes and other archival materials.
- 5. Assist with the cultural mapping of sacred and sensitive cultural landscapes within Global information Systems (GIS) as guided by C&H staff.
- 6. Maintain a daily log of all work activities.
- 7. Assist with various C&H activities as assigned.
- 8. Participate in and assist with field trips and project meetings related to C&H activities as requested.
- 9. Sometimes requires overnight and interstate travel.
- 10. Maintain an impeccable attendance record.
- 11. Provide regular (weekly) detailed written and verbal progress updates to Culture & Heritage Director.
- 12. Other duties as assigned.

Disclaimer

The above statements reflect the general duties considered necessary to describe the principal functions of the job as identified and shall not be considered as a detailed description of all the work requirements that may be inherent in the job. Other duties may be assigned.

MINIMUM QUALIFICATIONS

- A. Ability to work effectively with tribal community Elders (demonstrated experience preferred).
- B. Ability to maintain a respectful demeanor during all work activities.
- C. Ability to perform strenuous manual labor i.e. chopping wood, lawn and yardwork, interior and exterior home and building cleaning, etc.
- D. Ability to work independently and as part of a team to complete assigned tasks in the time allotted
- E. Possess a working understanding of Indigenous Great Basin cultures, and the ability to assist in the incorporation of those cultural norms into everyday activities.
- F. High energy individual with the ability to provide assistance and support to our Eldest Elders.
- G. Experience with or ability to quickly learn effective use of digital recorders, digital cameras, etc.).
- H. Ability to communicate effectively, both orally and in writing; (understanding and/or conversational fluency in Northern Paiute, particularly in the Wadatika dialect, a plus.
- I. Willingness to actively work toward Wadatika Yaduan conversational proficiency.
- J. Valid Oregon Driver's License preferred.

Indian Preference

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HOW TO APPLY:

Return completed Burns Paiute Indian Tribe Application and cover letter to:

Danielle Taylor Human Resources Director 100 Pasigo Street Burns, OR 97720

Fax: 541-573-2323

Email: danielle.taylor@burnspaiute-nsn.gov

Application for employment available at 100 Pasigo Street, Burns, OR 97720 Monday - Friday 8-5pm, BPT Website or request one via email: danielle.taylor@burnspaiute-nsn.gov

Burns Paiute Higher Education Application for Academic Year 2019-2020

Application Deadline: July 20, 2019

- Students must be in full-time status with 12+ credit hours.
- Every academic year, an application must be submitted to the Burns Paiute Education Department. If you are a higher education student for Fall 2018, Winter 2020, and Spring 2020 terms, please submit your application by July 20, 2019.
- Application are available online from the Tribe's website or please contact the Education Office.
- Online Application: https://www.burnspaiute-nsn.gov/index.php/resources/education/125-burns-paiute-higher-education-adult-vocational-training-application-instruction-packet/file
- Education Office Contact:

Burns Paiute Tribe Education Office 100 Pasigo Street

Burns, OR 97720

• Telephone:

541-573-8007

Education Coordinator, Vanessa Bahe

• Email: Vanessa.Bahe@burnspaiute-nsn.gov If you have any questions, please contact the Education Office!





Tribal Stewardship Program



TRIBAL STEWARDS YOUNG ADULT PROGRAM: A collaborative effort with the Confederated Tribes of the Warm Springs in eastern Oregon, Burns Paiute Tribe, Northwest Youth Corps and Oregon Natural Desert Association are dedicated to launch an all Native American crew ages 19-24 for Warm Springs/ Burns Paiute tribal young adults.

POSITIONS: Crew Member and Crew Leader DEADLINE: Open until Filled

PROGRAM DATES: 6/20/19 – 8/23/19 **APPLICANT:** 19-24 years

CREW MEMBER COMPENSATION: Members receive a living allowance of \$2,480 prorated through their term of service, along with earning a \$1,566 AmeriCorps Education Award upon the successful completion of the program.

[For Crew Leader Compensation and Benefits, please refer to website: Tribalstewards.org]

CREW MEMBER APPLICATION PROCESS: Please complete applicant registration materials at https://www.nwyouthcorps.org/joinNYC

Required Qualifications: • Native American or tribally affiliated • 19—24 years old • High School Diploma, GED • Ability to lift 50 lbs, hike several miles, and be on feet for 8 to 10 hours per day • Positive mental attitude, flexibility and commitment to success • Excellent judgment • Ability to listen, give and take feedback, and learn constantly • Desire to go the extra mile to make a positive impact on oneself, others and the environment • Ability to pass a criminal history background check • Unemployed for one month prior to program start and qualifies for federal assistance (SNAP, TANF, OHP, etc)

Application Questions/ Contact: Angela Noah, Tribal Stewards Inclusion Coordinator, angelan@nwyouthcorps.org, or Ben Gordon, 541-330-2638, ben@onda.org



Burns Paiute Education Coordinator, Vanessa Bahe, 541-573-8007, Vanessa.Bahe@burnspaiute-nsn.gov

Pow-wow Committee Update:June 10,2019



Questions or contact person is Desiree Sam 589-2167

Or by email: bptpowwow@gmail.com

- Pow-wow will be held the 12th & 13th of October on Reservation Day weekend, by request of community, indoors @ the Memorial building at the Fairgrounds
- We have changed it to a social pow-wow, if you or your family would like to host a special or sponsor tiny-tots please get a hold of Desiree Sam, our pow-wow contact @ 589-2167
- Sunday the 13th Of October there will be a walk & run sponsored by DV Program-In Honor of Murdered & Missing Indigenous Woman held at the Fairgrounds, Please contact Teresa Cowing @ 573-8053 if you have questions
- The committee will also be hosting a potluck on Sunday for Reservation Day Celebration @ G.C
- If we have any dancers that need welcomed back into the circle or new dancers please let the committee know
- Vendor contact is Anita Hawley 589-2341, fee is \$45 for one table \$55 for additional, food vendors need food handlers cards and also set up will be outdoors
- Queen contact is Rhonda Holtby 413-0448, forms will be available soon!
- The pow-wow committee will be in the 4th of July Parade with a float spreading word of the pow-wow so if any of you dancers would like to join us you are more than welcome, details to come later! Also we will be having a bbq fundraiser on the 4th of July-location TBA
- We host meetings at least once a month & are always looking for volunteers with our fundraising efforts or even new ideas.
- Our committee members up to date:Lindsey Dick, Desiree Sam, Anita & Derek Hawley, Rhonda Holtby, Russella Castillo & Esther Sam

DONATION: Make check payable to Burns Painte Foundation Pow wow.



Economic Development Department

Tracy Kennedy—Community Economic Development Coordinator

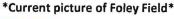
(541) 573-8014

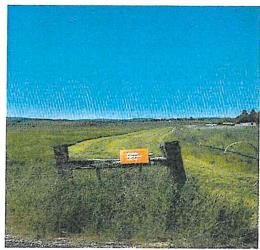
Current Projects:

 ◆ Hemp Project w/Tribal Council

Upcoming Events: Indianpreneurship Training for Community Members

◆ The 'RealChange' - Youth Entrepreneurship Summer Camp: June 20th & 21st— See attached flyer













HEMP PROJECT UPDATE:

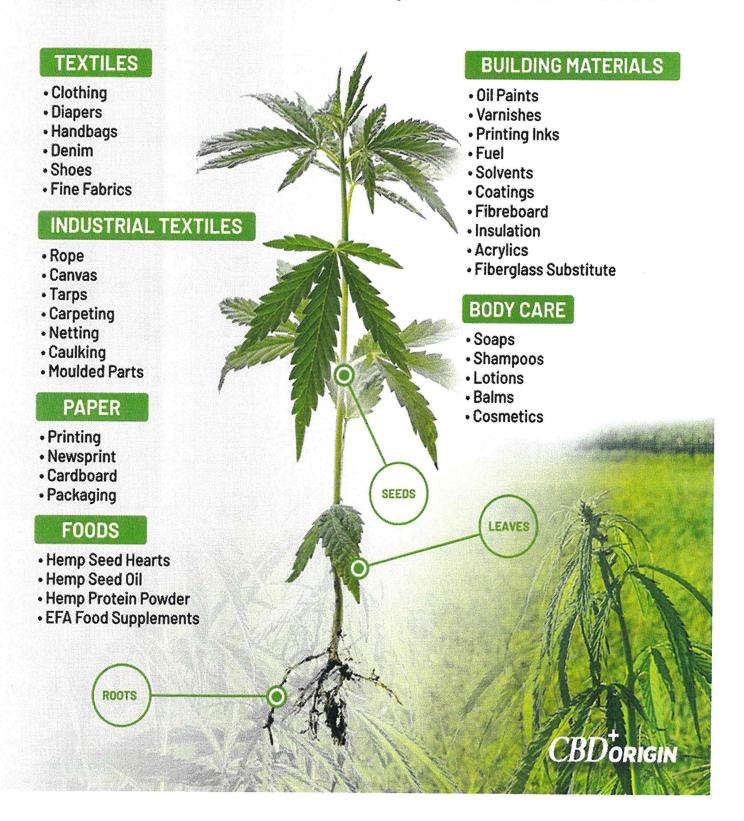
Tribal Council and partners DH Ventures, LLC have been making great strides to make the Hemp Project a success. As you may have noticed, Foley Field has been cut and is in the preparation stages to grow and cultivate industrial hemp. The pictures above may resemble the transformation in which Foley Field might take. Tribal Council has a bold vision to create economic opportunities for the Burns Paiute Tribe and they truly appreciate the community input and support. Thank you!

What is Hemp?

Hemp is an incredibly versatile plant that has been used to produce rope, clothing, paper, and more. Although Hemp and Marijuana are both species of Cannabis plant, they are very different. Marijuana contains high amounts of THC, responsible for 'getting you high' - Hemp has a very low amount of THC (0.3%). Because of this Hemp is grown primarily for industrial purposes for products like lotions, oil, foods etc.

HEMPISTHESTRONGEST NATURAL FIBER IN THE WORLD.

IT'S KNOWN TO HAVE OVER 50,000 DIFFERENT USES!



Education / Employment Assistance

Vanessa Bahe Education/ Employment Assistance Coordinator Vanessa.Bahe@burnspaiute-nsn.gov



Promotion Celebration



CONTACT

Telephone: (541) 573-8007

Fax: (541) 573-2323

OFFICE HOURS

Monday—Thursday

9:00 AM-12:30 PM



Regular Office Hours

1:00 PM-3:30 PM

Youth Opportunity Program

The Burns Paiute Youth Opportunity Program (YOP) is now under the Education Department. The YOP application deadline was June 5, 2019. The YOP program is for Burns Paiute tribal youth from the ages of 14-18 years who reside within Harney County.

The Tribal Attendance Pilot Project (TAPP) presented the first Promotion Celebration for students in Kindergarten, 5th Grade,

and 8th Grade at Slater Elementary School Cafeteria on June 5, 2019. Scott Smyth, TAPP, coordinated the event with the Burns Paiute Education Department, Prevention Program, and Tuwakii Nobi. Special thanks to Sarah Ghost Dog, Parent Volunteer, and all those who were involved in the preparation of this successful event. Congratulations to all students promoted to the next grade!

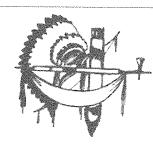
Please note the first day of orientation is June 25 at the Gathering Center from 8:30 PM—5:00 PM. A letter will be sent to all participants with details regarding job placement assignments and the YOP schedule will be posted in next week's newsletter.

If you have any questions, please contact Vanessa Bahe, Education Department at 541-573-8007.

"Let us put our minds together and see what life we can make for our children."

~ Sitting Bull





SUMMER KICK OFF





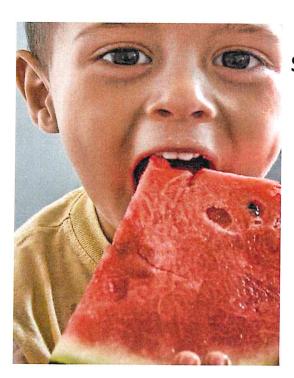
WHEN: JUNE 20TH, 2019

WHERE: RAINBOW PARK 2@ 5PM

HAMBURGERS, HOTDOGS, CHIPS AND WATERMELON! WATERMELON!

3 POINT CONTEST
FAMILY FUN GAMES

Sponsored by A & D, Prevention Program







SUMMER BREAK IS HERE! Please read this with your youth, great information! 10 Things to do to keep kids DRUG FREE!

BE INVOLVED: Ask your teen questions that go beyond "How was your day?" or "What did you learn today?" Have sincere interest in what's going on in their lives.

BE AN EXEMPLARY ROLE MODEL: Practice what you preach. Don't tell them how bad drugs are but then expose them to adults who use drugs.

DIALOGUE: Establish a two way dialogue with your children about drugs. Don't just talk to them. Let them ask questions, and keep the conversation open and honest.

KNOW THE FACTS: Know the facts about drug use and abuse and discuss them with your children. Try your best to remain objective and factual when discussing the consequences. Teens tend to already believe their parents are over-exaggerating.

ADVISE THEM LOVINGLY: Offer loving but firm advice with clear boundaries and consequences by setting down firms guidelines. Remind your teen that you love them, and that's why you don't want them using drugs. Remind them that many of the chemicals found in various drugs are highly addictive and harmful.

REDUCE AVAILABILITY: Drugs like heroin or ecstasy may be harder for your teens to get their hands on, but drugs like antidepressants or painkillers may be as easy to get as opening your medicine cabinet. Be smart with how you store or dispose your prescription drugs.

UNDERSTAND PARENTAL DIFFERENCES: Be prepared for other families having different standards of acceptable behavior. If the parents of your teen's friends smoke or allow their children to smoke or use other drugs, tell your teen it is not acceptable for them to do so.

OFFER HEALTHY ALTERNATIVES: Support recreational alternatives to drug use and provide drug-free events for young people. This is necessary, especially if other parents are more lax in their standards ow what's acceptable.

IT'S NOT A LAUGHING MATTER: Do not joke about drug use. Drug abuse and addiction are serious problems and should not be taken lightly by your children or by you. Restrict your teen from watching movies that may feature drug use in a comedic way.

SEEK PROFESSIONAL ADVISE: Ask your doctor or pediatrician to discuss drug use during your children's annual physicals. As a parent, it's your job to protect your child's health and well being.

Encourage your youth to be involved! Please be on the lookout for upcoming events or trainings. Any question please call Jody at 541-573-8005 or 541-589-4595.

Burns Paiute Tribe Prevention Department

Come Join the Spirit Warriors

Sobriety Potluck

ON Wednesday June 26th from 5:30 – 7:00 p.m.

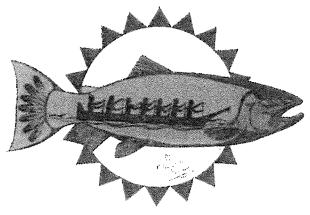
At BPT Gathering Center

Any questions please contact Joellen at 541-573-8003

Sponsored by A & D Program







Summer Transision is Revive indigensitis. Vegon the Empowerment

Friday, June 28 - Tuesday, July 2, 2019

*** Application due by Friday May 31st ****

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What is the best way to	contact you?	(Phone, e	mail, pare	nt's phone, gra	andma's p	phone, etc.)
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Do you need transport	ation to and fro	m Bend fo	or STRIVE	?		~~
If no, please provide th off:	e name & phon	e number	of the per	son who will j	oick you u	ip/drop you
Name of school you are	attending:					
Current grade level in s	chool:		and the second section of the section of the second section of the section of the second section of the sec			and the distribution of the state of the sta
Year you expect to grad	luate from High	n School:				
Current GPA:	(this will not affe	ect your ac	ceptance t	o STRIVE)		
Tribal Affiliation:						
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What to you hope to gain by attending STRIVE?	
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What are your goals for after high school?	
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Once you complete the application, please email or mail it to:

Central Oregon Community College Attn. Kelsey Freeman 2600 NW College Way Bend, Oregon 97701 Kfreeman@cocc.edu

*** Application due by Friday May 31st ****

Applications are accepted on a first come, first serve basis

If you have any questions, please call or email Kelsey Freeman,

Native American College Prep Coordinator

541-330-4369 kfreeman@cocc.edu

STRIVE is a 4-day summer leadership program for Native American high school students on the Central Oregon College campus in Bend, Oregon. During the program, students take classes from college professors in a culturally relevant manner. They stay in the Wickiup Residence Hall as we introduce them to college culture. (Free Camp)

Applications are available at the BPT Education Office or call (541) 573-8007. Vanessa.Bahe@burnspaiute-nsn.gov

ATTENTION: BURNS PAIUTE COMMUNITY

traditional arts demonstrators, and storytellers to participate in the Tradition Keepers Folklife Festival on Saturday, June 29, 2019. "The Tradition Keepers Folklife Festival is a day-long event celebrating the diverse range of traditional arts and culture in The Four Rivers Cultural Center invites the Burns Paiute Pow Wow Dancers, the Four Rivers area."

please contact Vanessa Bahe at 541-573-8007 or Lindsey Dick at 541-573-8097 by If you are interested in participating in the Tradition Keepers Folklife Festival, May 30th. You may also stop by the Education Office located in the Neme Wadatika Yaduan Nobi.

Event: Tradition Keepers Folklife Festival

Date: June 29, 2019

Time: 10:00 AM - 6:00 PM

Location: Foyer-Lobby

676 SW 5th Avenue

Ontario, OR 97914





JUNE 26, 2019 SOCIAL SERVICES DAY

Save the Date!

DHS and Burns Paiute Tribe, along with others in Harney County would like to invite you to a day of getting familiar with your community partners and collaborating on real life situations encountered in our community every day. The event will be held at the Burns Paiute Gathering Center and lunch will be provided. More details and registration instructions to come!



Introduce your

Agency &

Services Provided

Meet Community
Partners & Build
Relationships

Collaborate with Others

Create Solutions
for Real Life
Scenarios
Encountered in
our Community

DHS SELF SUFFICIENCY

809 West Jackson Burns OR 97720 541-573-5227

Burns Paiute Tribe
Social Services

100 Pasigo St.
Burns OR 97720
541-573-8002

Languge Program / Wadatika Yaduan COH EVENTS

Events, call Language House Comments, Need a Ride to If you have Questions,

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Friday	CIG- Storytelling 6p, Lang.	CIG- Storytelling 6p, Lang.	CIG- CIG- Storytelling 6p, Lang. Nobi	CIG- Storytelling 6p, Lang. Nobi	
Thursday	CIG-Storytelling	CIG- Storytelling 6p, Lang.	CIG- CIG- Storytelling 6p, Lang. Nobi	ELDER'S LUNCHEON CIG-6p, LH	
Wednesday	CIG EVENT 4:30PM, GC	Salmon Release	19	26	
Tuesday	4	Language GAME NIGHT 5:30p GC	18	25 Language GAME NIGHT 5:30p GC	
Monday	r.	10	71	24	
Sunday	S.	•	BOISE VALLEY GATHERING	23	4 RIVERS CULTURE CENTER TRAVEL

If you have any questions, you may contact the Language Team at: ALL AGES are welcome! As a community we will create plays, We have changed the CIG events to take place every week: Please come join the Wadatika Yaduan Language Team Thursday-Friday-Saturday evenings 6pm-7pm themes, scenery, & costumes to perform. *Healthy Snacks will be provided* EVERY WEEK THIS MONTH! (541)573-8097

BURNS PAIUTE TRIBE

MONDAY-FRIDAY 8:00 AM TO 5:00 PM

COME SEE IF YOU QUALIFY.

SUBMIT AN APPLICATION WITH RACHEL



TO QUALIFY, APPLICANT'S INCOME MUST BE WITHIN THE GENERAL ASSITANCE GUIDELINES. NO EXCEPTIONS!

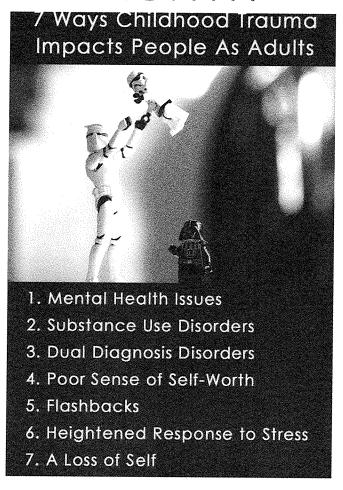
WHEN: STARTING JUNE 17, 2019

MARIE RE

Wadatika Health Services 50 Pasigo Street Burns, OR 97720

IF YOU ARE NEEDING GENERAL ASSISTANCE YOU CAN APPLY AT HEALTH SERVICES WITH RACHEL. FOR MORE INFORMATION CALL 541-573-7313.

JUNE IS PTSD AWARENESS MONTH



1. Mental Health Issues

Surviving childhood trauma leaves **emotional and mental scars** that often translate to battles with chronic depression as an adult, anxiety disorders and <u>post-traumatic stress disorder</u> (PTSD). Without confronting the trauma through therapy, the symptoms of these disorders have the ability to wreak havoc on a person's personal and professional life, as well as their physical health.

2. Substance Use Disorders (SUD)

Research has found that there are "strong links between childhood traumatization and substance use disorders or addiction. "In many cases, people begin self-medicating with alcohol and

drugs as a coping mechanism without even being aware that it may be a result of the trauma they experienced as a child.

3. Dual Diagnosis Disorders

A dual diagnosis or co-occurring disorder is the presence of a **substance use disorder combined with mental health issues**, such as PTSD, depression and anxiety. Each disorder can have a negative impact, or even amplify the symptoms of the other, and unless both disorders are treated simultaneously, it's difficult for many people to recover.

4. Poor Sense of Self-Worth

Trauma can strip people of confidence, especially children. A lifelong lack of confidence can lead to a person believing they are not worthy of stable relationships, good health or a successful career. An unhealthy **lack of self-worth** can translate to a life filled with feelings of isolation, loneliness, and general sense of despair.

5. Flashbacks

Survivors of childhood trauma who have not learned how to cope with triggers that bring back the memories of their trauma are sometimes unable to stop reliving the horror of their experiences. **Flashbacks** to childhood trauma are like reliving the event over and over, which can be absolutely crippling.

6. Heightened Response to Stress

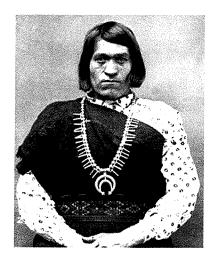
While some survivors might not struggle with flashbacks, they may have unusual **responses to stressful situations**, such as difficulty relaxing, an aversion to loud noises, or being jittery or jumpy in some social situations. Stress is a normal human response experienced by everyone in certain situations, but for survivors of childhood traumatic events, it can be much more pronounced and sometimes debilitating.

7. A Loss of Self

The effects of childhood trauma on the vulnerable, underdeveloped mind can lead to an adult who **struggles with a sense of identity** or feelings that they need to be different people in different settings. Some might even believe that they don't have a real sense of who they are. This can make it extremely difficult for a person to maintain healthy relationships, keep a job for a considerable amount of time, or even know what it is that will satisfy nagging feelings of insecurity.

Any questions please call Joellen Billington A&D Program Coordinator 541-573-8003

TWO SPIRIT



For hundreds of years, people who've identified as two-spirit are people who identify with both man and woman characteristics. Two-spirits have been recorded in over 130 tribes throughout history. In some communities, two-spirits at the age of puberty were given the "basket and bow" choice which meant that if a male-bodied two-spirit picked up the bow they would live their life as a "man" but if they picked up the basket they would continue living as two spirit.

Families who had a two gendered relative were considered as privileged. Male bodied two-spirits occupied important roles in their tribes such as healers, nurses, ect... Despite being greatly respected but also feared, two-spirits weren't given any special treatment. In some communities for example, two-spirits were mostly seen as healers and if their cures resulted in the death of the patient, they were often killed. In some cases they were even accused of witch craft.

When the Europeans arrived in America, they did not have the same views on gender as the Native Americans. Their opinions were against such behaviors which were considered as immoral and unnatural. They tried to influence their idea of what gender binary was on tribes. In result, homophobia and transphobia gained influence in Native American Tribes, the respect for two-gendered and same sex love lessened. Two-spirits were forced to adapt to their birth sex gender roles. They were forced by Christians, the government and even their own community to do so. Those who found themselves unable to live a lie either disappeared or took their own life.

Nonetheless, since Native Americans started proclaiming their cultural pride back in 1960's and the rise of LGBTQIA movements that appeared around the same time, respect for two-gendered people started to grow once more in communities. As a matter of fact since the 1990s Native Americans have rejected the offensive term "berdache", to replace it with the term TWO-SPIRITED.

Domestic Violence & Sexual Assault Program Office (541)573-8053 Cell (541)413-0216

Burns Paiute Higher Education Application for Academic Year 2019-2020

Application Deadline: July 20, 2019

- Students must be in full-time status with 12+ credit hours.
- Every academic year, an application must be submitted to the Burns Paiute Education Department. If you are a higher education student for Fall 2018, Winter 2020, and Spring 2020 terms, please submit your application by July 20, 2019.
- Application are available online from the Tribe's website or please contact the Education Office.
- Online Application: https://www.burnspaiute-nsn.gov/index.php/resources/education/125-burns-paiute-higher-education-adult-vocational-training-application-instruction-packet/file
- Education Office Contact:

Burns Paiute Tribe Education Office 100 Pasigo Street Burns, OR 97720

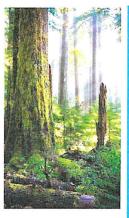
• Telephone:

541-573-8007

Education Coordinator, Vanessa Bahe

• Email: Vanessa.Bahe@burnspaiute-nsn.gov If you have any questions, please contact the Education Office!





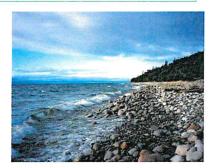
Save the Date: August 5-9, 2019 2019 CLIMATE CHANGE TOUR

Want to learn about climate change issues? Like to camp, hike and explore areas effected by climate change? This tour is for you. Seeking 12 youth and 4 elders to participate with us, Burns Paiute NR Staff.

Here are a few highlights:

- Hiking the rainforest of the Olympic Peninsula
- Visit Lower Klallam and Jamestown S'klallam Tribes





Climate Change Tour will be the kick off to the USRT Climate Change Curriculum for the youth. Stay tuned for more information to come.



More information will be coming out in June 2019 Newsletter.

Economic Development Department Presents:

"THE REAL CHANGE"

Youth Entrepreneurship Summer Camp

The RealChange Youth Entrepreneurship camp is an immersion of business planning for youth. Participants will learn and explore the fundamentals of designing, launching, and running a business.

JUNE 20 & 21 @ Tuwakii Nobi

WHO: Youth ages 9-14

WHEN: June 20th and 21st

TIME: 10:00—4:00

LOCATION: Tuwakii Nobi

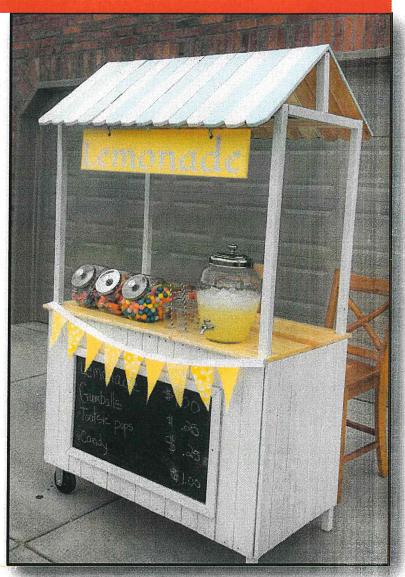
Lunch will be provided

CONTACT: Tracy if you have questions 573-8014

Presented by:







The Tribal Police and Tu Wa Kii Nobi are sponsoring:

BIKE RODEO/SAFETY CLASS

WHEN: JULY 1, 2019

WHERE: RAINBOW PARK

TIME: 1:00 – 3:00 PM

Please have your kids bikes in working order. Kari Nelson from Harney County Safe Communities will be here and will have a course set up for you to ride through.

We will give you a helmet if you don't have one. We also have some supplies for you to decorate your helmets so you can "make it your own".

There will be some ICE CREAM so you can "cool down"!

SEE YOU THERE!!

Save the Date: August 5-9, 2019 2019 CLIMATE CHANGE TOUR

Want to learn about climate change issues? Like to camp, hike and explore new areas? This tour is for you. Seeking youth ages 13 to 19 years of age and 4 enthusiastic elders to participate with us, Burns Paiute NR Staff.

Here are a few highlights:

- Hiking the rainforest of the Olympic Peninsula
- Jamestown S'Klallam and Lower Elwha Klallam

Climate Change Tour will be the kick off to the USRT Climate Change Curriculum. We will be asking for youth to participate in scenic two mile hikes through rain forest, camp fires, and enjoy sandy beaches.



Please sign-up at Tribal Admin Desk by: July 19th Any questions, please call: 541.573.8087 or email Rhonda at: Rhonda.holtby@burnspaiutensn.gov

Note: July 22, 2019 will be a mandatory meeting to discuss itinerary with participants .